



D2N2 Social Inclusion & Equalities Advisory Group Meeting

Wednesday 5th December 2018, 10.30am-12.30pm

Erewash CVS, Granville Avenue, Long Eaton, NG10 4HD

Attendees

Laurie Moran (Chair)	One East Midlands
Rachel Quinn	D2N2 LEP
Richard Kirkland	D2N2 LEP
Jules Sebelin	Nottingham CVS
Maria Ward	Nottinghamshire County Council
Sarah Bull	Nottingham City Council
Rosie Morton	Derbyshire County Council
Jackie Bell	Rural Action Derbyshire
Gracie Harrison	YMCA Derbyshire
Jill Jefferies	NNRF
Debbie Webster	St Ann's Advice Centre
Sabina Talib	Derby City Council
Andrew Redfern	Framework
Ian Newton	Enable

Sandra Casey (minutes)	One East Midlands
Richard Hazledine (presentation)	ConnectMore Solutions

Apologies

Jane Howson	Autism East Midlands
Bev Parker	Rural Action Derbyshire
Andy Marsh	Derbyshire County Council
Michael Henry	Communities Inc
Hilary Porter	Nottinghamshire County Council
Gillian Sewell	YMCA Derbyshire

1.0	Welcome / introductions / declarations of interest	
1.1	Jane was unable to attend so Laurie agreed to Chair the meeting. Laurie declared an interest as a Board member of One East Midlands in case of any conflict of interest.	
2.0	D2N2 Board and ESIF committee – feedback	
2.1	LEP review: <ul style="list-style-type: none"> • overlap area still to be resolved with Sheffield City Region – Districts are content to benefit from both LEP areas but the Government say that there are to be no overlap areas. LEPs will not be able to benefit from future Government funding until the issue is resolved • LEPs are to be given more responsibility • legal status – legal advice is being sought 	



	<ul style="list-style-type: none"> single accountable body – a procurement process is underway 	
2.2	Board members recruitment – the LEP is required to have 2/3 private sector Board members and a recruitment process is currently taking place. SIEAG members were asked to share the recruitment information to networks and contacts to enable wider dissemination and potential diversification of Board members.	SC to circulate Board recruitment information
2.3	The D2N2 Board Chair, Elizabeth Fagan, is keen to recruit a strong private sector lead for skills and people.	
2.4	D2N2 Board meetings in early 2019 take place 22/1/19 and 19/3/19. Board and ESIF Committee meetings are likely to be held on different dates in future. Next ESIF committee date still tbc.	
3.0	D2N2 Strategic Economic Plan summary - update	
3.1	SIEAG consultation meeting 15/11/18 feedback – following the consultation meeting, Rachel submitted feedback on behalf of SIEAG (see response submitted previously circulated).	
3.2	The response included recommendations on how to measure inclusion success and priorities for action/governance. Jackie mentioned the JRT report on measuring poverty.	Jackie to circulate JRT report
3.3	During the consultation event, there was a discussion about the new Skills Advisory Panel (SAP) that will be set up. The SAP will be an opportunity for greater influence as it will include Government department representatives from DfE, BEIS, ESFA and PHE.	
3.4	Progress and next steps – the draft SEP was presented to the D2N2 Board at the end of November. Minor changes have been delegated to Officers, with the Chair to sign off the final version of the SEP.	
3.5	Local Industrial Strategy – it has been announced that D2N2 are expected to produce the LIS sooner than expected (spring, rather than autumn). The LIS will build on the work of the SEP to produce a plan of action.	
4.0	Presentation – Talent Match Programme evaluation	
4.1	See also presentation circulated	
4.2	<p>Key points from the presentation/discussion:</p> <ul style="list-style-type: none"> some young people do not know what they need in order to get a job and ‘having never worked’ is consistently the greatest risk determinant for continued worklessness. there is a small window of opportunity to work with young people to help them into employment if they feel ‘rejected’ for too long, they become ‘scarred’ and it will become more difficult to engage them in the future too many young people do not see employment as an option interventions need to include the whole person, not just employment skills (money management, health, etc) intervention needs to be started at primary school level should employers be incentivised to work with this cohort of young people? 	Richard to circulate report from the Impetus Foundation and Journey to Employment framework; Jackie to circulate report by Helen Sanderson



	<ul style="list-style-type: none"> • the Talent Match programme has been well resourced and able to be flexible and creative to find out what interventions work • payment by results programmes prevent organisations working with those furthest away from the labour market • the cost of supporting a young person into employment who is furthest away from the labour market can be up to £35k, this was compared to the cost of supporting a young person in prison of £34k per year • there needs to be a review of commissioning services to include a requirement to support those furthest away from the labour market and to ensure the funding reflects this requirement • outcomes should include an alternative to full time employment, for example part time working or meaningful engagement in a volunteering programme • the challenge of youth employment is not new and previous programmes have shown that the most successful projects moving people into employment have not had job outcomes as a target. Employment outcomes have been a by-product of the intervention 	
5.0	Review of D2N2 Inclusion governance and VCS engagement	
5.1	See also report by Jane Howson, previously circulated	
5.2	The role of SIEAG has been to advise D2N2 on social inclusion and equalities through members' expertise. D2N2 is currently reviewing governance structures and a discussion is required on the role of SIEAG within the new structures.	
5.3	<p>Is inclusion and VCS engagement the same thing? Colleagues felt that VCS engagement helped to ensure inclusion but they are not the same.</p> <p>Inclusion Board or embedded inclusion representative? It was agreed that an embedded inclusion representative was required at each of the three strategic Boards of People/Skills, Place and Business, facilitating two-way dialogue. The inclusion representative(s) will need to have the right skills to engage with the relevant Board. There was also a recommendation that the inclusion representative is accountable to, and be informed by, a reference group. The reference group should include front line organisations. There was a recommendation that infrastructure organisations facilitate reference group meetings with the inclusion representative(s). Thematic meetings with the reference group could take place twice a year.</p> <p>Who are the inclusion representatives? It was agreed that inclusion representatives did not have to come</p>	



	<p>from the VCS.</p> <p>What is the process for recruitment? It was agreed that there should be an open recruitment process, with a role description, interviewed by a panel from the reference group.</p> <p>How to ensure VCS engagement? It was agreed to run local engagement events at least twice a year, co-produced by local infrastructure organisations. Rachel also produces a monthly active engagement e-bulletin, currently circulated by One East Midlands, which should continue.</p> <p>Is the VCS Board representative recruited from the inclusion representatives? It was agreed that the Board VCS representative would not be one of the inclusion representatives. The VCS representative needs to be considered a private sector representative, i.e. receives at least 50% income through trading (according to national guidelines). The VCS representative on the D2N2 Board will be the inclusion champion.</p> <p>What is the wider reference group? It was agreed that the role of SIEAG will change under the new structure. Current members may continue to be involved in the proposed reference group. It was agreed that SIEAG would meet in February to review the proposed new inclusion structure.</p>	
5.4	Next steps – Rachel will write up the proposed structure for review at the next SIEAG meeting in February 2019.	
6.0	D2N2 update	
6.1	BBO extensions – Big Lottery Fund proposed to extend the current projects by 6 months to enable the projects to make use of underspends and to meet programme targets. BLF also proposed to extend the current programmes until 2022 with additional funding and targets. BLF do not want to go through an additional procurement process. The D2N2 ESIF Committee want project performance data before approving the extension. Rachel has provided the information required to the Committee to decide by Friday 14 th December.	
6.2	DWP extensions – DWP have proposed extending their opt-in programmes and do not wish to go through a procurement process. The D2N2 ESIF Committee have agreed to the extension provided that project performance is satisfactory. DWP were given a deadline of 30/11/18 to provide evidence but they have not yet responded.	
6.3	If the extensions to the BBO and DWP programmes are not	



	approved, the ESF contribution will be made available for additional open funding calls.	
6.4	ESIF calls (current and planned) – there was no time to discuss this agenda item.	
6.5	D2N2 CEO interviews are taking place today.	
7.0	Minutes of the September meeting	
7.1	The minutes of the September meeting were approved as an accurate record	
8.0	Matters arising from the September meeting	
8.1	All matters arising have been completed or on the agenda	
9.0	Any other business	
	Sabina advised that CITB had £1m funding in D2N2 for ‘Pathways to Construction’ to help under-represented groups get jobs in construction, and get into training which leads to jobs in construction – https://www.citb.co.uk/funding/types-of-funding/structured-fund/pathways-into-construction/	
10.0	Date of next meetings: Provisionally booked for February 27 th 2019, 10.30 to 12.30pm (subject to availability of Jane Howson) Venue to be confirmed: Erewash Voluntary Action, Granville Avenue, Long Eaton NG10 4HD	

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