

D2N2 Inclusion Representative People and Skills Board Role Description

The role of the D2N2 LEP is to provide strategic leadership to support and encourage economic growth in the D2N2 region; deliver the priorities and actions identified within our Strategic Economic Plan (SEP). Central to the SEP is the principle that growth in prosperity and opportunity across D2N2 should benefit all (Inclusive Growth). To ensure that the LEP achieves this aspiration the decision has been made to ensure that inclusion voice becomes embedded across all LEP decision making structures rather than sit separately in an independent board or group.

D2N2 is therefore seeking to recruit an Inclusion representative to the People and Skills Board to ensure the principles of inclusion are fully embedded within the People and Skills context.

The successful candidate must be a representative who is committed to champion and work for the economic prosperity of the D2N2 region. This appointment provides a unique, challenging and rewarding opportunity. You should be an experienced leader, a clear strategic thinker and an articulate speaker. The successful candidate must be passionate about enabling social inclusion and sustainable economic growth and be clear about how an inclusive economic approach can help achieve this.

As a member of the People and Skills Board, you will be expected to:

- Provide strong, strategic leadership, and motivate and influence key decision makers to ensure objectives are achieved.
- Support the development of the People and Skills Board and the wider Partnership to build an understanding of how the People and Skills theme can contribute to the delivery of inclusive economic growth in D2N2.
- Gather, understand and represent the views of a wider network of organisations and individuals with useful knowledge and experience to contribute to the achievement of inclusive growth objectives.
- Be an advocate and champion for D2N2 to represent the LEP and promote the interests of the area at local and national levels as required.
- Think creatively, resolve conflicts and build effective relationships with a wide range of stakeholders to ensure a cross-LEP strategic approach to embedding Inclusion is developed and implemented.
- Attend and actively contribute to meetings of Inclusion Working Group
- Attend meetings of the People and Skills Board and other task and finish groups as required in pursuing the objectives of the role.
- Provide support and information to the D2N2 Chair, VCSE Board representative and appropriate executive team members as required.

Time commitment

As a People and Skills Board member you can expect to spend up to 2 days pcm on LEP business. However, candidates should be aware that workload often comes in peaks and troughs and candidates may need to be flexible (within reasonable parameters) to manage such variation.

This role is for 2 years and will then be subject to re-advertisement. Existing role holders will be eligible to re-apply.

D2N2 Inclusion Representative Person Specification

Experience required
Significant experience working (paid or unpaid) in a senior & strategic position.
Significant experience of partnership working (strategic and operational)
Governance or delivery of Employment, Skills or Social Inclusion programmes
Demonstrable experience of representation and strategic influence
Skills and attitudes required
Commitment to operate in an open and accountable manner, and feedback effectively to specialist networks across Derbyshire and Nottinghamshire
Commitment to attend relevant meetings
Respect for views that differ from or conflict with personal viewpoint
Ability to gather, understand and represent the views of specialist networks and offer a perspective on behalf of that group
Ability to seek, understand and utilise research and information relating to Inclusion and Inclusive Growth
A commitment to personal development
Knowledge required
An understanding of how social inclusion relates to local growth – especially in the context of People and Skills
An understanding of national, regional and local policies relating to the inclusive growth and wider growth agenda and relevant to this representative role
A good knowledge of the Derbyshire and Nottinghamshire geography, demographics and challenges to achieving an inclusive D2N2 economy