

## What are the conditions that lead to thriving relationships?

### Yellow Table Group #1:-

- There has to be more advantage for potential partners in collaboration than competition
- Mutual Trust (to look after fragile learners)
- Outcome payments on “into employment” are divisive and bad for learners
- Agreed ‘roles’ / niches/boundaries
- Recognising and celebrating each others contribution
- Evidence base for routes provided by good tracking data
- Partnership Training
- ‘success’ needs to measure more than just a qualification

### Green table Group #1:-

- Listening to need
- Openness about each organisations agenda
- Understanding the constraints and operations that organisations have
- Knowing the right people to talk to
- Using existing consortia effectively e.g learning communities
- Listening to what people want & responding

### Red Table Group #1:-

- Local Partnership meetings (including residents) who believe in what they are doing
- Strategic Partnership meetings inc: Police/Churches/Council/Housing Assoc/Care Homes
- Employ local people – time – quality
- Grass roots – community Education Team that sits in the local college
- Point out what we share for effective relationships
- Respect “area” for the provision
- Having a “Champion”
- “Championing” doing the right thing
- Listening & being honest
- Networking
- Forum – What we want to solve/find - Finding Funding (trust clause)
- Keeping it local

### Blue Table Group #1:-

- Trust/Rapport/openness
- Changing culture/attitudes to community development activities internally as well as externally
- Regular Dialogue – Knowledge events “meet the supplier”
- Sharing Resources – Knowing what is available
- Face-to-face dialogue – greater impact
- Open dialogue – honesty about what you can deliver within capacity restraints
- Identifying common aims/objectives
- Developing shared strategies
- Effective contingency planning re changes of lead staff – no loss to interface where changes occur
- Central point of contact – identified; make linkages within and across organisations
- Respecting other organisations expertise!
- Realistic service level agreements